


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b> <u>Electroneurophysiology Technologist Working Supervisor - Triple Certification</u></p> <p><b>Date</b> <u>March 1, 2012 - Interim Rating</u></p> <p><b>Revised Date</b> <u>March 10, 2015</u></p> <p><b>Revised Date</b> <u>January 18, 2022</u></p>	<p><b>Code</b></p> <p>472</p>
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<p><b>Decision Making</b></p> <p>Responsible for the supervision and administration of the Electroneurophysiology department. Performs diagnostic procedures by accommodating patients to their needs and limitations. Develops plans to achieve short term goals associated with coordinating patient appointments and support resources. Refines and adapts existing practices and methods to enhance patient care.</p>	<p><b>Degree</b></p> <p>4.0</p>
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<p><b>Education</b></p> <p>Grade 12. Electroneurophysiology diploma (BCIT 2040 hours). Certification with the Canadian Board of Registration of Electroencephalograph Technologists (CBRET) (Electroencephalography [EEG]). Certification with the Board of Registration of Electromyography Technologists of Canada (BRET) (electromyography/nerve condition studies [EMG]). Certification with the American Board of Registration of Electrodiagnostic Technologists (ABRET) (IOM).</p>	<p><b>Degree</b></p> <p>6.0</p>
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<p><b>Experience</b></p> <p>Fifty-four (54) months previous experience working as an Electroneurophysiology Technologist - Triple Certification to consolidate knowledge and skills. Eighteen (18) months on-the-job experience to develop supervisory, communication and instructing skills and to become familiar with department policies and procedures.</p>	<p><b>Degree</b></p> <p>9.0</p>
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<p><b>Independent Judgement</b></p> <p>Performs administrative and supervisory duties within generally accepted practices. Work involves taking action in the application and modification of standards and protocols widely accepted within the Electroneurophysiology field. Judgement is critical when triaging patients for test/treatment.</p>	<p><b>Degree</b></p> <p>4.5</p>
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<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction to staff and students. Must secure co-operation of patients to perform appropriate testing. Contacts with patients and physicians may be specialized or emotionally charged.</p>	<p><b>Degree</b></p> <p>4.0</p>
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<p><b>Impact of Action</b></p> <p>Misjudgement or failure to attain optimal images may result in serious injury to patients. Misjudgement or failure to prioritize patient tests and resources may result in serious delays in diagnosis and treatment.</p>	<p><b>Degree</b></p> <p>4.0</p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides regular direction to other technical staff including supervision, assigning work, checking results and organizing work of the Electroneurophysiology department. Organizes department work flow, schedules staff and provides input into staff performance evaluation and hiring. Provides advanced functional and specialty leadership throughout the Electroneurophysiology department and operating room.</p>	<p><b>Degree</b></p> <p>4.5</p>
<p><b>Physical Demands</b></p> <p>Frequent physical effort while standing, accurate coordination of fine and coarse movements, working in awkward positions when performing tests. When working in the operating room there is no opportunity to seek relief.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Sensory Demands</b></p> <p>Frequent cumulative sensory effort monitoring equipment during lengthy procedures and competing multiple technical and administrative demands.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Environment</b></p> <p>Regular exposure to major hazards such as blood/body fluids and infectious diseases during test procedures.</p>	<p><b>Degree</b></p> <p>4.0</p>